



सत्यमेव जयते

महाराष्ट्र शासन

GOVERNMENT COLLEGE OF ENGINEERING, JALGAON  
(An Autonomous Institute of Government of Maharashtra)

शासकीय अभियांत्रिकी महाविद्यालय, जळगाव  
( महाराष्ट्र शासनाची स्वायत्त संस्था )

National Highway 53, Jalgaon-425002 | राष्ट्रीय महामार्ग ५३, जळगाव-४२५००२

Phone: (0257) 2281522, 2280531, 2280534 | फोन (०२५७) २२८१५२२, २२८०५३०, २२८०५३४

Email: principal.gcoejalgaon@dtmaharashtra.gov.in Website: www.gcoej.ac.in



जा. क्र.: शा-अमज/

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दिनांक:

**APPLICATIONS ARE INVITED FOR THE POST OF "Principal,  
Government College of Engineering Jalgaon-425002,  
Maharashtra-India"**

The Chairman, Board of Governors (BoG), Government College of Engineering, Jalgaon (Maharashtra State) invites applications for the post of the "Principal" of the institute as per details mentioned herein.

**About the Institute:**

**Vision of the Institute:**

**"Globally Acceptable Engineers with Human Skills"**

**Mission of the Institute:**

- To promote overall development of students by creating an excellent learning environment.
- To develop undergraduate and postgraduate programmes through effective linkages with industry, academia, and alumni.
- To promote services to community and revenue generation for sustainable development.

**Objectives:**

- To determine and prescribe its own courses of study and syllabi.
- To establish and implement the method of examination and evaluation.
- To accommodate administrative and financial reforms with respect to autonomy.
- To develop research center in various engineering disciplines

**Quality Policy :**

Offering value based technical education of best possible standards.

**Abbreviations used in the advertisement as follows:**

GCoEJ: Government College of Engineering Jalgaon

KBCNMU: Kavayatri Bahinabai Chaudhari North Maharashtra University Jalgaon

DTE: Directorate of Technical Education

AICTE: All India Council for Technical Education

GoM: Government of Maharashtra

  
**Ashok Jain**  
Chairman, Board of Governors  
Government College of Engineering, Jalgaon


GoI: Government of India  
 UGC: University Grants Commission  
 NBA: National Board of Accreditation  
 NAAC: National Accreditation and Assessment Council  
 NEP-2020: National Education Policy 2020  
 UG :Undergraduate  
 PG: Postgraduate  
 PhD: Doctor of Philosophy  
 BoG: Board of Governors  
 R&D: Research & Development

Government College of Engineering Jalgaon was established in the year of 1996. The institute is affiliated to the Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon and is accredited by NAAC. The institute has been granted autonomy by KBCNMU, Jalgaon (affiliating university), GoM and UGC New Delhi since June 2014.

Institute offers UG, PG and PhD programs in Engineering. The details of these programs are as under:

**UG Programs(B.Tech)**

Sr. No.	Branch	Intake	Year of Establishment	Accreditation Status
1	Mechanical Engineering	60	1996	NBA Accredited (2018-2021)
2	Instrumentation Engineering	60	1996	NBA Accredited (2018-2021)
3	Electronics and Telecommunication Engineering	60	1996	NA
4	Computer Engineering	60	2007	NA
5	Electrical Engineering	60	2007	NA
6	Civil Engineering	60	2010	NA

  
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 Chairman, Board of Governors  
 Government College of Engg.  
 Jalgaon

### PG Programs(M. Tech)

Sr. No.	Branch	Intake	Year of Establishment
1	Electronics and Telecommunication Engineering (Digital Systems)	18	2010
2	Heat Power - Mechanical Engineering	18	2022
3	Electrical Instrumentation and Control Engineering	18	2022

### Research Programs (Ph. D.)

Sr. No.	Branch	Year of Establishment
1	Mechanical Engineering	2018
2	Instrumentation Engineering	2018
3	Electronics and Telecommunication Engineering	2018
4	Electrical Engineering	2018
5	Civil Engineering	2018

Apart from educational activities, the institute continuously organizes curricular and extra-curricular activities like seminars, workshops, and lectures by dignitaries in the respective field. With the changing technological front, the institute keeps regularly updating laboratories, infrastructure, computers, and machinery.

Short summary of development of the institute since its establishment is as follows:

- 1996 - Established and Affiliated to KBCNMU, Jalgaon (3 UG programs)
- 2007 - Occupied present building- 19.35 Acres and 2 new UG programs
- 2009 - Accreditation of 3 UG programs (E &Tc, Mechanical & Instrumentation)
- 2010 - Commencement of UG program in Civil and PG Program in E&Tc Engg.

- 2012-16 - Inclusion in TEQIP II (Rs. 15 Crore)
- 2014 - Autonomy granted by UGC New Delhi & KBCNMU, Jalgaon
- 2018 - Reaccreditation by NBA (Mechanical & Instrumentation) - SAR uploaded for accreditation of E&Tc in 2020
- 2018: Selected under TEQIP III (Rs. 7 Crore)
- 2018-2023: NAAC accreditation with B+ (2.67)
- 2018 - Recognized research centers for Ph. D. (28 students)
- 2022- 2 PG Programs added (Mechanical and Instrumentation)
- 2021-22 to 2025-26 - Extension of Autonomy
- 2022-23- Placement is more than 75%(100% for eligible candidates) and many more

The institute-GCoEJ is keen to implement NEP 2020 from the academic year 2023-24. The necessary changes in the curricula and structure has been in place through various boards of studies, examination reforms, academic council etc. The NEP 2020 seeks to transform professional education by focusing on skill- based education to meet needs of the industry and the economy. To improve the skills of graduates (including multiple exit options with UG certificate, UG diploma, UG advanced diploma/B.Voc etc), learners are required to get sustainable knowledge and practical approach. Towards this, the GoM/BoG has taken a new initiative to bring leadership with professional expertise into the institutions through a position of "Principal" for a term of five years. This will help to take practices and experiences into the class rooms, administration to achieve institute goals, academic, teaching-learning, research etc betterness in all respects and also augment the faculty resource in higher education institution.

#### **FUTURE PLANS OF THIS INSTITUTE**

- To Establish Central Facility: At present, industrial growth is satisfactory in the North Maharashtra region and in future it will be accelerated. Therefore, there is considerable scope for testing and consultancy to the nearby industries. Therefore, it is planned to establish a central instrumentation facility with all latest and hi-tech equipment to fulfill the requirement of nearby industries in respect of testing, calibration, consultancy, research, etc.
- Enhance Girls' Hostel Capacity: This institute has one girls' hostel with 106 intake and one minority girls hostel of 100 capacity. Female students from all over Maharashtra are preferring admission to this institute as it is one of the security enriched campus in the region of GoM plus it is an autonomous institute. The admission offered in this institute are on the state level merit. Therefore, there is demand for girls' hostels in the campus. At present the State Government had accorded approval for the construction of girls' hostel

for girls students with an additional 100 intake capacity. Civil work of this hostel is nearly completed and it will be handed over by PWD to this institute in near future.

- **Construction of New Academic Building:** Existing academic and administrative building admeasuring 9300 square meter and it is just sufficient for six UG and one PG programme. This institute has future plans to start a new UG / PG programme, post graduate courses under autonomy and research programmes, additional space will be required for the expansion of the institute. Therefore, it is planned to build an additional academic and administrative building.
- **Construction of Auditorium for 1000 Students Capacity:** At present, this institute has only an auditorium of capacity around 275 audiences. Considering the present/future intake of this institute, it is essential to build a state of the art auditorium. Therefore, this institute has planned to construct an auditorium with a capacity of around 1000 students.
- **New Canteen Building:** At present the canteen area is small though a large open space is available for use adjoining the canteen. To enrich the canteen facility for students for 24 hours, it is planned to construct a new canteen building in the open space available in the campus.
- **To Improve In-campus Placement and Start-up:** In campus placement scenario of this institute is satisfactory, but start-up initiatives need to be improved, slowly with its space needs to be improved. Institute is striving hard to improve in start-up by providing various types of skills and other technical training to students from second year onwards. Institute has planned to get accredited by some of the reputed industries so that there will be regular motivations from these companies. In addition to this, it is planned to establish an entrepreneurship development cell to inculcate the entrepreneurial skills among the student community.

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**The institute is looking for an eligible and qualified candidate with proven abilities to head the institute as Principal and accomplish its mission**

**The Qualifications , Age and Experience requirements are as given in this advertisement.**

**Selection:**

Selection of the candidate will be strictly on the basis of merit by a duly appointed committee. Merit list of candidates, who meet the essential and desirable qualifications will be prepared. Mere possession of essential qualifications by a candidate does not entitle him/her for shortlisting for an interview call. If the number of eligible candidates is large, then suitable criteria on the basis of desirable qualifications will be decided to limit the candidates to be called for interview.

**Appointment:**

Appointment of the selected candidate will be contractual in nature and for the tenure of 5 years from joining. However, performance, as head of the institute will be reviewed after 2 years of

joining and further continuation will be subject to the outcome of the performance review. Performance assessment shall be carried out through a committee appointed by the BoG. After completion of the term, the incumbent may join the previous organization.

**Pay scale:**

The pay scale shall be as per the AICTE norms (Level-14, Entry pay 144200/- and other allowances as per state government norms with the special allowance of Rs. 6750/- per month).

**Submission of Application:**

Application in the enclosed format along with necessary proofs through proper channel should reach the office of the Chairman, BoG, Government College of Engineering Jalgaon-425002, Maharashtra-India, at the following address on or before 15th September 2023 (5.00PM) by registered post / speed post. Application complete in all respects must be sent through proper channel; however, candidates may send an advance copy of application to the address given below. It shall be necessary to furnish "No Objection Certificate" from the parent department/present employer at the time of interview. Applications received after the due date shall not be entertained. Applications by email will not be entertained.

Envelope containing application should be super-scribed with "Application for the Post of Principal, Government College of Engineering, Jalgaon-425002"

**Address:**


Shri. Ashok Jain,  
Chairman, Board of Governors (GCoEJ),  
Chairman Office,  
Jain Hills, post box no. 20, Jalgaon-425001, Maharashtra, India.

**Responsibilities**

The Principal is the Academic and Executive Officer of the Institute and shall be responsible for its proper administration, functioning, imparting instruction, and maintenance of discipline therein and for the development of the academic programmes, high quality research and general administration of the Institute for ensuring quality and efficiency. He/She shall develop and execute a prospective plan of the Institute; implement National Education Policy 2020, provide leadership to the diverse departments; manage day to day operations; promote inter-institutional and inter-agency R&D programmes and missions; and establish organic linkages with various Government departments, regulators, stakeholders and users, both national and international.

**Age :-**

- The candidate should not be more than 54 years as on the last date of submission of application form.
- Possesses the qualification and experience prescribed by the AICTE or relevant statutory body for this post from time to time.

  
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Chairman, Board of Governors  
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- Age relaxation of 2 years is admissible, as per Government of Maharashtra Resolution dated 3<sup>rd</sup> March, 2023.

#### **Qualifications:**

Minimum qualification, experience, research contributions, feedback, and requisite training requirements for direct recruitment for the Principal shall be as per All India Council for Technical Education, New Delhi (AICTE) Notification dated 1st March, 2019 (AICTE Regulations on Pay Scales, Service Conditions and Minimum Qualifications for the Appointment of Teachers and Other Academic Staff Such as Library, Physical Education and Training & Placement Personnel in Technical Institutions and Measures for the Maintenance of Standards in Technical Education-(Degree) Regulation, 2019).

#### **Essential Qualifications:**

- a. Ph.D. degree and First Class or equivalent at either B.E./B.Tech. or M.E./M. Tech. level in relevant branch of Engineering.
- b. At least two (2) successful Ph.D. guided as supervisor / co-supervisor and minimum eight (8) publications in SCI journals / UGC / AICTE approved list of journals.
- c. Minimum fifteen (15) years of experience in teaching / research / industry, out of which at least three (3) years shall be at the post equivalent to that of Professor.

#### **Desirable Qualifications and Experience:**

1. Successful guidance till completion of at least five (5) Ph. D. thesis
2. Minimum of five (5) research publications in peer-reviewed/refereed international research journals with high impact factor after Ph.D.
3. Experience in the field of Technical Education of at least twenty (20) years in teaching and research in a university/well-established institution of repute at the undergraduate and post-graduate levels.
4. At least ten (10) years of experience in the field of Technical Education not below the rank of Professor.
5. At least five (5) years as Dean/Head of the Department in an institute/university/Principal (in Professor's Grade) of a reputed technological institute or Head of a national / international institution of Advanced Learning or R & D organization.
6. Published quality books/book chapters in recognized discipline referenced for study at National/International level.
7. Successful execution of at least three (3) funded research/developmental/consultancy projects for minimum Rs. 5 Lakhs and above.
8. Experience of working with international bodies or international exposure through participation in workshops, seminars or conferences held outside the country.
9. Experience of organizing events such as workshops, seminars, conferences at an international level within the country in the field of engineering disciplines.
10. Demonstrated leadership skills such as (i) Exceptional ability to motivate a diverse group of stakeholders, (ii) Keen desire to further the mission and goals of the organization, (iii) Ability to think strategically and innovatively and maintain a broad perspective, (iv) Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same and (v) Understanding NEP2020 and its implementation plan for the institute.

11. Good understanding of financial management including revenue generation, planning and fiscal control.
12. Successful completion of Academic leadership training programmes from IIM, IIT, AICTE, MSFDA, PMMMNMTT, NEP implementation program etc.



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## Format of application for the post of Principal, Govt. College of Engg. Jalgaon-425002, Maharashtra

Government College of Engineering, Jalgaon-425002 (Maharashtra)	
<b>Application for the post of Principal, Govt. College of Engg. Jalgaon-425002,</b>	<b>Photo</b> <b>(Affix a Passport size photograph here)</b>
<b>GENERAL INFORMATION:</b>	
Full name of the applicant (Surname, name, middle name/father's name)	
Date of Birth in (DD/MM/YYYY) format	
Present post	
Designation and Grade:	
Date from which Held:	
Name of the Organization:	
Address for communication:	
E-mail Id:	
Telephone numbers for contact:	
Office:	
Residence:	
Mobile:	
The Indian language the applicant is able to speak fluently and read	
Knowledge of Marathi Language (Read/Write/Speak)	
Whether there is any case pending against you in any court of law and whether you have been convicted by a Court of Law for any offence? If so, give details thereof.	
Please enclose: No Objection Certificate for application from the parent department / organization / Institution as per Annexure-I	

<b>Essential Qualifications: (Graduation onwards):</b>							
Sr No	Examination	Board / University	Institute	Subject / Course	Year of Passing	Division / Class	Marks in %
1							
2							
3							
4							
<b>Details of Employment in Descending Order:</b> (all proofs of approvals of appointments of different positions from the competent authorities like Affiliating University/DTE to be enclosed)							
Sr. No.	University / Institution / Organisation	Post	From	To	Government / Private	Total (in years and months)	
1							
2							
3							
4							
5							
<b>Total Experience:</b>							
<b>Abbreviations (if any):</b>							
1							
2							
<b>Details of Administrative Experience:</b> (Proofs of certificates from the appointing authority/Principal/Director of the institute/etc. be attached)							
Sr. No.	University / Institution / Organisation	Post	Nature of Duties	From	To	Government / Private	Total (in years and months)
1							
2							
3							
<b>Research Publications:</b> (Provide a list of minimum eight (8) publications in SCI journals / UGC / AICTE approved list of journals out of which please include the research publications in peer-reviewed/refereed international research journals with high impact factor after Ph.D.)							
Sr. No.	Title of the publication	Name of the Journal (do not include conference publications)			Year of publication		
1.							

2.			
3.			
4.			
5.			
6.			
7.			
8.			

**Details of Published Books / Book Chapters**

Sr. No.	Title of the book / book chapters	Name of the publisher	ISBN
1			
2			
3			

**Details of funded research/developmental projects for min. Rs. 5 Lakhs and above (Completed / in-Process)**

Sr. No.	Title of the Project	Project Value (Rs. In Lakh)	Granting Agency	Date of Start	Date of Completion
1					
2					
3					

**Experience to Guide Ph.D Students:**

Sr. No.	Student	Thesis title	Ph.D. awarded
1			
2			
3			
4			
5			

**Details of Experience of Working with International Bodies, Participation in Workshops, Seminars, and Conferences held Outside Country:**

Sr. No.	Activity	Place	Year
1			

2					
3					
<b>Details of Experience of Working with International Bodies, Participation in Workshops, Seminars, and Conferences held Within the Country:</b>					
<b>SN</b>	<b>Activity</b>	<b>Place</b>	<b>Year</b>		
1					
2					
3					
<b>Experience of working on the Statutory Authorities/forums of a University/institute such as Board of Studies, Academic Council, Management Council or Executive Council of Board of Management, Senate, AICTE / UGC / NBA / NAAC etc.</b>					
<b>Sr. No.</b>	<b>Institution</b>	<b>Statutory forum / authority and position</b>	<b>From</b>	<b>To</b>	<b>Total (Y/M)</b>
1					
2					
<b>Awards and Recognitions:</b>					
<b>Sr. No.</b>	<b>Title and details of the award</b>				<b>Year</b>
1					
2					
3					
<b>Membership of Technical Societies:</b>					
<b>Sr. No.</b>	<b>Name of the Society</b>	<b>Membership Number</b>	<b>Period</b>		
1					
2					
<b>Any Other Information:</b>					
<b>Skills and Competencies:</b>					
<b>Leadership Skills- Proven record</b>					
1	<b>Ability to motivate a diverse group of stake holders</b>				
2	<b>Desire to further the mission and goals of the organization</b>				
3	<b>Ability to think strategically and innovatively and to maintain a broad perspective</b>				
4	<b>Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same</b>				
5	<b>Understanding NEP2020 and its implementation plan for the institute.</b>				

<b>REFERENCES (Attach minimum three (3) Reference letters)</b>			
<b>SN</b>	<b>Name</b>	<b>Designation</b>	<b>Address, mobile and email</b>
<b>1</b>			
<b>2</b>			
<b>3</b>			

I certify that the information given above is true to the best of my knowledge.

Date:

**SIGNATURE OF APPLICANT**

## Annexure-I

No Objection Certificate from the parent department/ organization/ Institution and, A certificate from the parent Department/ Organisation/ Institution to the effect that no departmental enquiry is proposed or pending against you.

Ref:

Date:

### No Objection Certificate

This is to certify that Mr/Ms/Dr \_\_\_\_\_ joined this institute/organization as \_\_\_\_\_ in \_\_\_\_\_ Department on \_\_\_\_\_.

1. His/Her date of appointment to the present post as \_\_\_\_\_ is \_\_\_\_\_
2. He/She is permitted to apply to the post of \_\_\_\_\_ ,
3. He/She bears a good moral and character.
4. It is also certified that there is no Disciplinary/Vigilance, or any other case is pending or contemplated against \_\_\_\_\_ and his/her integrity is beyond doubt.
5. No major/minor penalties have been imposed on him/her during his/her Service.
6. It is certified that in the event of selection of \_\_\_\_\_ he/she will be relieved of his/her duties in this office.

Place:

Date:

Signature:

Designation of the Authority:

Name of organization:

( Seal of the Organization)

(to be taken on letterhead)

## Annexure II

### Checklist of documents/testimonials attached

<b>Sr. No.</b>	<b>Name of the Document</b>	<b>Attached (Yes/No)</b>	<b>Page No.</b>
I	1. Proof of Date of birth		
II	2. NOC as per format (Annexure –I)		
III	Educational Qualifications		
	1. BE/BTECH or equivalent - Marksheet/Certificate		
	2. ME/MTECH or equivalent - Marksheet/Certificate		
	3. Ph. D. Engineering/Technology		
	4. Any other		
IV	Employment record		
	1.		
	2.		
	3.		
	4.		
V	Administrative Experience		
	1.		
	2.		
	3.		
	4.		
VI	All other proofs (if any) in support of your candidature be attached		